

GTH: GATEWAY TO HOPE

### Lunch & Learn: Introduction to Addiction and Substance Abuse

PRESENTED BY

Madeline Stiers, Ph.D., LCSW-S Chief Clinical Officer

### **GTH and HHCI**



#### Our mission:

"We mobilize individuals to effectively and compassionately meet the holistic needs of those who live with mental health challenges."



HHCl's training program, Gateway to Hope, is a comprehensive solution – providing tested tools and ongoing support so you can quickly and compassionately manage challenges while helping build and restore lives to health and wholeness.



### The Three Rs

**RECOGNIZE** signs of addiction/substance abuse

RELATE to those in distress

REVEAL a starting point for care





### What is substance abuse?

A repeated pattern of substance abuse that can result in tolerance, withdrawal, and compulsive drug-taking behavior. It affects a person's brain and behavior and leads to an inability to control the use of a legal or illegal drug or medicine.



### Types of Substance-Related Disorders

The DSM-5 lists ten classes of substances for which the diagnoses of a substance-related disorder can be given:

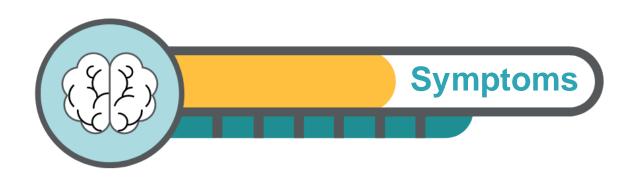
- Alcohol
- Caffeine
- Cannabis
- Hallucinogens
- Inhalants
- Opioids
- Sedatives
- Stimulants
- Tobacco
- Other Substances





# Reasons to seek the effects of Substance use:

- To feel good Euphoria
- To feel better Forget
- To do better Performance
- Curiosity and peer pressure Experimenting



- Withdrawal from friends and family
- Sudden changes in behavior
- Engaging in risky behaviors
- Developing a high tolerance and withdrawal symptoms
- Feeling like you need a drug to be able to function

### **Characteristic Symptoms**

Substance dependence is a repeated pattern of substance abuse that can result in tolerance, withdrawal, and compulsive drug-taking behaviors.

- **Dependence** is what most people are referring to when they use the term addiction.
- **Tolerance** is present when the individual has to use progressively more of the substance over time to achieve a particular high.
- **Withdrawal** is a set of unpleasant physical symptoms that are opposite of the effects of the drug.
- Compulsive drug-taking behaviors include uncontrolled use of the drug, craving the drug, and excessive amounts of time devoted to obtaining the drug.

### Prevalence and Age of Onset

- Addiction occurs more commonly in men, with an average age of onset between eighteen and thirty years old. It has been found that the younger a person starts drinking or using drugs, the more likely he or she is to become addicted as an adult.
- Statistics indicated that adults who use illicit drugs are more than twice as likely to have a serious mental illness (e.g., depression) than adults who do not use illicit drugs.



# Substance Abuse and Addiction

Brain imaging studies show physical changes in areas of the brain when a drug is ingested that are critical to:

- Judgment
- Decision making
- Learning and memory
- Behavior control

These changes alter the way the brain works and help explain the compulsion and continued use despite negative consequences



### Relapse

- Repeated drug use can cause changes in the brain that may affect an addicted person's self-control and ability to resist cravings.
- More than 85% of individuals relapse and return to drug use within the year following treatment.
- Researchers estimate that more than 2/3 of individuals in recovery relapse within weeks to months of beginning addiction treatment. This rate is very similar to rates of relapse with other chronic diseases like hypertension, asthma, or type I diabetes.

### RELAPSE PREVENTION

- Once an individual completes detox and inpatient treatment, the focus shifts to helping him or her avoid relapsing into drug and alcohol use.
- Relapse prevention can include a combination of medication, continued psychotherapy, and twelve-step programs.
- People recovering from addiction often show significant mood and anxiety problems. If left untreated, these problems can play a role in a person returning to substance abuse.
- Individuals who seek treatment are referred to some type of twelve-step program in which the basic foundations are biblical concepts of submission, forgiveness, and accountability.
- Recovering addicts are taught to significantly change the way they live in order to avoid a relapse.

# Relating to Someone Living With Substance – Related or Addictive Disorder...

Compassion & Understanding



Creating opportunities to learn more

React Calmly & Rationally

Shift in language

Diagnosis, not who they are!





### **A Spiritual Perspective**

Because one aspect of the substance-related disorders is spiritual bondage, when ministering to those struggling with addiction it is important to focus on the freedom believers have in Christ. We must remind our addicted brothers and sisters that Christ came to set us free from bondage to sin.

However, we must understand that a few Bible verses and a quick prayer are not going to break the grip of addiction. Relapse is common. When we minister to those struggling with substance use, we must be prepared to walk alongside of them long term—through the good times and the bad.

### **Treatment**

- Treatment plans are tailored to individual needs and may include one or more of the following:
  - Individual, group, and/or family psychotherapy
  - Medical care and monitoring
  - Nutritional counseling
  - Medications



### **Navigating the System**

**PROVIDERS** 

TYPES OF LICENSURE

PROVIDER SPECIFICS

Primary Care Physicians

LPC, LMFT, LCSW, LCDC Clientele

Counselors

PhD, PsyD

**Specialties** 

Clinical Psychologists

MD, DO

Treatment Approach

**Psychiatrists** 

Insurance, Sliding Scale

Hospitals & Treatment Facilities

Treatment Facilities

GTH

# Changing our attitudes about substance misuse

- Substance use disorders have a neurobiological basis. They should be treated as medical issues like any other.
- We must change social attitudes, shifting how we think, talk, and act towards people with substance use problems.
- We have a moral obligation and economic imperative to provide access to highquality care for those suffering from substance use disorders.

### **Gateway to Hope Resources:**











### Substance Abuse & Addiction

#### About Substance Abuse & Addiction

Substance and alcohol are often used to self-medicate from heightened stress or psychological distress. This often can cause behavioral issues or relationships to be damaged. Substance use disorder (SUD) is a treatable mental disorder that affects a person's brain and behavior, leading to their inability to control their use of substances such as legal or illegal drugs, alcohol, or medications.

#### Substance Abuse & Addiction Facts

#### Substance Abuse in the Workplace



According to the National Safety Council, jobs in construction, truck driving, mining, and some service industries have higher rates of alcohol and substance use disorders which is a medical condition characterized by uncontrollable use of alcohol or other substances despite the negative consequences.

#### Impact of Substance Abuse



Substance use disorders occur when the recurrent use of alcohol and/or drugs causes clinically significant impairment, including health problems, disability, and failure to meet major responsibilities at work, school, or home.



Only 10.3 percent of people with SUD received SUD treatment this past year.

#### 17 Million U.S. adults experienced both a mental illness and a substance

use disorder in 2020.



Individuals resort to substance and alcohol abuse to cope with work stress.











#### SUBSTANCE ABUSE 8 ADDICTION

Follow these tips to navigate and relate to someone that is struggling with addiction or substance abuse.

#### Identify an Appropriate Time and Place

When addressing your concern of a collegue's behavior, consider a private setting with no distractions, such as a walk around your workplace or a short drive to lunch.

#### **Express Concern and be Direct**

Be intentional with your concern. Provide examples and reasons why you're worried about them.

#### Acknowledge their Feelings and Listen

It's important to keep an open mind and listen without judgment. They need to feel understood and validated as they become comfortable sharing their struggles.

#### Offer Help

Let them know that what they're going through, also impacts millions of people across the nation and it can be treated. Help them connect to a professional for the next step.

#### Be Patient

Results will not happen overnight. Be patient with the process, allow space to check-in on that person and follow their journey through treatment and healing.

RELATE: TOOLS & APPLICATION









### SUBSTANCE ABUSE & ADDICTION IN THE WORKPLACE

Substance use creates a change in the brain's structure causing individuals to have intense cravings, changes in personality, abnormal moments, and behaviors. When a person has developed an addiction to a substance they can build a tolerance to it. Resulting in more consumption of the substance to achieve the same effects.

#### **Common Substance Addictions**

- Alcohol
- Sedatives
- Marijuana
- Hallucinogens
- Inhalants
- StimulantsTobaccoOpioids

#### Recognizing the Signs in the Workplace

Individuals with substance use disorder (SUD) will often downplay their unhealthy behavior or get caught lying about certain actions and behaviors. This is an open door to observe the signs, and offer support since it's important to remember that addiction does not discriminate and can affect anyone.

#### Signs of SUD may include:

- · Excessive substance abuse
- · Showing up to work looking unwell
- · Fractured relationships with coworkers
- Associating with other substance users

Risk factors such as genetics and stressors can contribute to mental health issues, like anxiety, depression, and PTSD. Someone



struggling with a mental health issue may turn to substances as a form of self-medication. Therefore, creating self-awareness and seeking help will allow the individual to effectively treat the root issue and adopt healthier ways to navigate the situation.

#### Conclusion

If you're concerned, speak up, if you're struggling accept the help. Addiction and substance abuse is a stigmatized issue, but education and understanding will allow you to respond appropriately.

RECOGNIZE

# The Hope Line

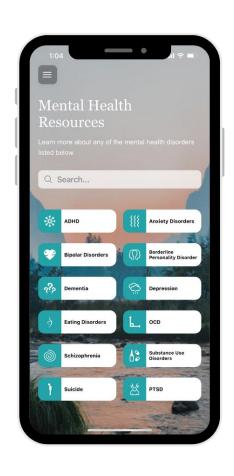




### Mental Health Gateway Websites



### Mental Health Gateway App



### Mental health resources

- o PDFs
- Videos
- Guides and Workbooks

### Easy access to trainings

### **Special features for Mental Health Coaches**

- Forum
- Access to GTH Provider database



### **Contact Us to Learn About Our Trainings!**

Gatewaytohope@

Mentalhealthgateway.org











GTH: GATEWAY TO HOPE

## Stay Up-to-Date

Follow us on social media!

MentalHealthGateway.org









