



# Menial Healh Minislry Master Class

Gain the tools, spiritual insight, and practical guidance to launch a thriving mental health ministry in your faith community or organization.





Gateway to Hope University is the training program of the **Hope and Healing Center & Institute**. We offer evidence-based, mental health training and ongoing support to faith communities, schools, and workplaces. Our mental health coach training program enhances your comprehension of mental health and empowers you to effectively implement it in practice. These courses will equip you with the tools to compassionately support those in distress and help build a community-based response to the mental health crisis.

#### **GATEWAY TO HOPE UNIVERSITY**

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The Hope and Healing Center & Institution is an expression of St. Martin Episcopal Church's vision to minister to those broken by life circumstances and a direct response to the compassionate Great Commission of Jesus. An independent 501(c)(3) non-profit organization housed on the St. Martin's campus, the HHCl is a comprehensive mental health resource serving the Houston community and beyond.

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# Menial Healh Minislry Master Class

# Lesson 1

# Laying the Foundation:

How to Start a Mental Health Ministry in Your Faith Community

#### **Definition**

- A Mental Health Ministry is a biblically rooted and clinically informed initiative within a local church that seeks to relieve suffering, reveal Christ, and improve the quality of life for individuals and families impacted by mental health challenges.
- It functions as a specialized form of pastoral care that integrates biblical truth with psychological science to support emotional, relational, spiritual, and physical well-being.



Individuals experiencing psychological distress are more likely to engage a member of the clergy before a physician or mental health care provider; this is especially true in racial minority groups.





# **Ministering Holistically**



#### Mark 12:30-31

Love the Lord your God with all your heart (mental) and with all your soul (spiritual) and with all your mind (mental) and with all your strength (physical). ... Love your neighbor as yourself (relational).

#### Luke 2:52

And Jesus grew in wisdom (mental) and stature (physical), and in favor with God (spiritual) and man (relational).







# A Holistic Approach to Recovery

- Physical Needs
  - Sleep
  - Medication
  - Relaxation
  - Nutrition
  - Exercise
- Mental Needs
  - Psychotherapy
  - Coping Skills
  - Structure and Routine
  - Cycles and Triggers
  - Mental Activities

- Spiritual Needs
  - Hope
  - Identity
  - Purpose
  - Spiritual Growth
  - Community
- Relational Needs
  - Family and Friends
  - Resolving Conflict
  - Overcoming Stigma
  - Opportunities to Serve
  - Forgiveness

#### What Should a MHM Be Able to Do?

Recognition (Evaluate and Assess):

- Ask questions to identify level of psychological distress and functioning Assess the risk of danger

- Referral (Establish a Starting Point for Care):
   Guide towards professional mental health care, if needed
   Make this a collaborative effort

Relationship (Create a Meaningful Connection):

- Effectively communicate
  De-escalate a difficult situation

Restoration (Provide Direction and Support):

- Break the silence
   Develop a healing community
   Church size does not matter



#### Who Does the MHM Serve?

Anyone negatively impacted by a mental health problem.

- · Individuals struggling themselves with a mental health problem.
- Families caring for a loved one with a mental health problem.
- Church members and their families.
- Individuals from the community and their families who seek assistance from the church.





# What Does it Look Like to Implement a MHM?







## Form a MHM Leadership Team

- This small group will be instrumental in developing a ministry action plan, initiating the ministry, and assessing progress.
- · The leadership team should include
  - o A member of the church's clergy.
  - A representative from each of the church's present mental health related ministries (e.g., homeless ministry).
  - o A representative from the children's and youth ministries.
  - o A mental health care provider that attends the church.
  - Congregants that are passionate about mental health care because of lived experience (i.e., those who have cared for a loved one with mental illness or those who have had personal experience with a mental health problem).



# **Promote the Ministry**

- Give an overview of the MHM in the Sunday morning bulletin, on the church's website, and in newsletters to congregants.
- Print small cards with information about the ministry to give out for reference.
- Meet with all church ministry leaders so that they understand what the MHM does and how they might best connect someone to the ministry.
- Develop a one-month social media and email marketing campaign for the ministry.

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What We're Boing	
With the help of <b>Gateway to Hope University</b> , leaders and members to:	ve're building a ministry that equips our







## Resources

Find resources like this and more in your Mental Health Ministry Toolkit once all 3 courses are completed.









### **Ensure Your Success**

If you haven't yet, now is the perfect time ensure your long-term success by completing our recommended courses:









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# Lesson 2

# **Mobilizing Your Ministry:**

Training Your Faith Community & Launching with Purpose

## **Ministry Development**

- · Church size and budget do not matter!
  - o Each church has its own needs and resources.
    - Build off those needs and strengths.
- Do not have to start everything at once (build over time).
  - Pastoral Counseling → Referral List → MH Sunday School Class → MH
     Awareness Workshop → Pastoral Care Team → Support Groups → MH
     Coaches.
- · What you choose to do, do excellently!
  - In mental health there will always be more needs than you can ever meet, don't get pulled in too many directions.
  - o What are the areas you want to focus on?



#### **Characteristics of Successful MHMs**

- · Full Support of Church's Leadership
- · Effective Communication
- · Collaborations and Partnerships
- · Passionate Lay Leadership
- · A Focus on Community Outreach





#### **Effective Communication**

 Mental health is a regular part of the congregational conversation. The mental health ministry is regularly presented to the membership in bulletins, emails, and newsletters, and mental health is a common topic of sermons, Sunday school classes, and home groups.







## **Collaborations and Partnerships**

 Collaborations and partnerships with mental health nonprofit organizations, academic institutions, and licensed providers outside the church give the MHM opportunities offer continuing education to its staff and volunteers. Collaborative relationships also provide the ministry with safe, vetted referral sources for those needing professional care.

## **Passionate Lay Leadership**

The ability of a church to recruit, train, and sustain a passionate base
of lay volunteers is highly predicative of ministry success. MHM are
often led and staffed by lay volunteers who are zealous about serving
those with mental health difficulties as a result of their own lived
experiences with mental illness. Churches with successful MHM
actively seek these individuals out and empower them for service to
others.



#### **Barriers to Mental Health Care**

- Accessibility
  - o No Transportation
  - o Serious Lack of Mental Health Facilities
  - o Too Few Mental Health Care Providers
- Affordability
  - o Limited Financial Resources
  - o No Insurance or Mental Health Coverage
- Acceptability
  - o Stigma
  - o Cultural Beliefs
  - o Lack of Knowledge and Education

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## **Break Stigma, Raise Awareness**

- Talk About Mental Health Issues.
   Sermons, Testimonies, Invitations for Prayer
- Educate Your Congregation.
   Workshops, Speakers, Books
- · Ministry Development and Equipping.





# **Compassion Fatigue (Burnout)**

A condition experienced by those helping people in distress; it is an
extreme state of tension and preoccupation with the suffering of
those being helped to the degree that it can create secondary
traumatic stress for the helper.



## **Simple Self-Care Tips**

- Plan time off from ministry.
- Don't take your ministry home with you (e.g., email, phone).
- Exercise.
- Eat healthy.
- Commit time for meaningful leisure activities.
- · Regularly connect and consult with colleagues.
- Maintaining a consistent sleep schedule.
- Spend time with friends and family.





# **GTHU Mental Health Ministry Resources**















#### **Ensure Your Success**

If you haven't yet, now is the perfect time ensure your long-term success by completing our recommended courses:



SCAN ME



**Empower Faith Communities** 





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# Menial Healh Minislry Master Class

# Lesson 3

## **Sustaining Impact:**

Growing a Thriving Mental Health Ministry That Lasts

# **EMPOWER Training**

• EMPOWER, is a 2-hour interactive education and awareness training, offered online in both English and Spanish, that equips a person to *recognize* a mental health problem, make a *referral* to professional care, *relate* to someone in psychological distress, and implement *restorative* programs in their organization.

94%	Recognize an individual that may be in psychological distress.
96%	Relate and actively listen to someone in psychological distress.
96%	Respond compassionately to someone in psychological distress.
91%	Ask someone if they are having suicidal thoughts.
94%	Refer someone in psychological distress to community, peer, or professional help.
92%	Talk about mental health in my organization or community.

Stanford & Stiers, submitted



# relmagine Curriculum

- Designed to help anyone living with a mental health challenge.
- Takes a holistic approach to recovery.
- Focuses on
  - o Rebuilding self-worth and purpose
  - o Symptom management
  - o Community support
  - o Spiritual growth



# **Transformed Groups**

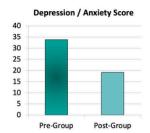
	Content	
Connect     Welcome, Vision, Guidelines     Opening Prayer     Testimonies	• Faith • Facts • Future	Personal Ministry     Fellowship  Closing
Introduction (20 minutes)		(15 minutes)







## **Transformed Groups**





Rogers & Stanford, 2015



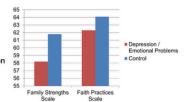
# **Grow and Sustain (Education)**

- Draws in both those to be served as well as volunteers.
  - o MH Knowledge, Role of Faith, Break Stigma.
- Educate your congregation In some sense every congregant can be viewed as a member of the ministry.
  - o Mental health related books.
  - o Materials from local mental health care providers.
  - o Workshops (e.g., suicide prevention).
- Education leads to ministry development (linking knowledge and faith).
  - o Benevolence fund.
  - o Mental health related Sunday school class or Bible study.
  - o CE for ministry leaders and MHM volunteers.



## **Grow and Sustain (Families)**

- Financial strain
- Increased family conflict
- Social isolation
- Increased stress
- Mental and physical exhaustion Inability to plan for the future
- Disruption in faith practices



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logers, Stanford & Garland, 2012





# **GTHU Mental Health Ministry Resources**













\*Once you complete all 3 Mental Health Ministry Master Class trainings, you will have access to this MHM Toolkit, offering all the resources



### **Additional Resources**







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#### **What's Next?**

As a thank-you for completing the course, we're sending something special to your inbox:

An exclusive scholarship opportunity to help you continue your training and deepen your impact.

Be on the look out for our email!









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#### PREPARING FOR SUCCESS

Gateway to Hope University is the training program of the **Hope and Healing Center & Institute**. We offer evidence-based, mental health training and ongoing support to faith communities and organizations such as yours. These courses will equip you with the tools to compassionately support those in distress and help build a community-based response to those in mental health distress.

**Empower Faith Communities** – A FREE 90-minute foundational training, perfect for anyone looking to support mental health in faith settings.

**Mental Health Coach Training** – A comprehensive, self-paced certification ideal for those planning to lead, facilitate groups, or offer deeper emotional and spiritual support.











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